

Hong Kong has long been recognised internationally for its formidable strengths in infrastructure development. The World Economic Forum has ranked Hong Kong among the top globally in infrastructure for more than one decade. Over the years, the HKSAR Government has been investing heavily in infrastructure. Our annual capital works expenditure will peak at US$13 billion in the next few years to meet the ever changing needs of the society, whilst maintaining sustainable economic growth in Hong Kong.

Managing this significant investment in our future is challenging yet exciting. We need to utilising our resources effectively and efficiently while upholding the high performance standard of our projects. The establishment of the Centre of Excellence for Major Project Leaders is a cornerstone for promoting professionalisation under the Construction 2.0 agenda, which not only underlines our commitment to inspire innovation and enhance leadership competencies but also drives excellence in leading infrastructure development for achieving better performance in major projects.

The Major Projects Leadership Programme that we have created with Oxford Saïd Business School is a world class leadership programme tailored for senior government officials and major project leaders in Hong Kong. I hope all talented participants will have an engaging and rewarding year, and more importantly to lead a cultural shift in project delivery for shaping a better tomorrow for Hong Kong.'

Ir LAM Sai-hung
Permanent Secretary for Development (Works), Development Bureau
Hong Kong SAR Government



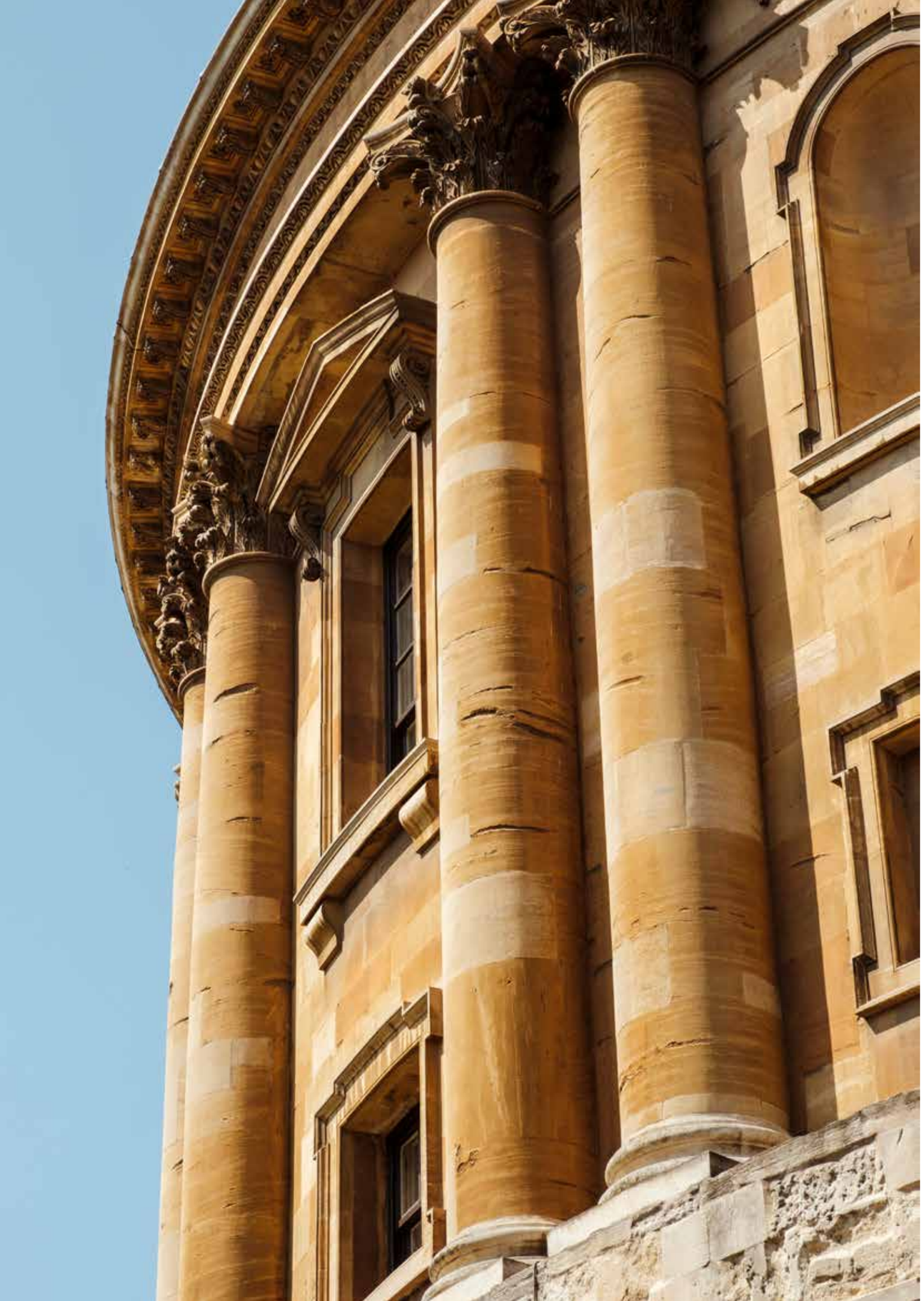
'The Major Projects Leadership Programme is a unique opportunity for project professionals working in the Hong Kong Government or any sectors to rethink, enhance and further develop their understanding of how to successfully lead major projects.

It brings together two world leading institutions – the Government of Hong Kong, a global city shaped and built through major projects, and Saïd Business School, which is at the forefront of research and teaching in this field.

At Oxford we tackle world-scale problems. Transformation of the construction sector is more urgent than ever. Increasing amounts of public spending are invested in infrastructure, while the needs of users and the ways infrastructure is provided are changing.

The Hong Kong Government has developed a transformational agenda for the future of construction. We are excited to work with the Development Bureau to help realise the ambitious Construction 2.0 agenda. The MPLP will help participants to succeed both personally and professionally, providing a platform to transform major projects in Hong Kong.'

Professor Peter Tufano
Peter Moores Dean, Saïd Business School,
University of Oxford



Overview

Programme modules

- Oxford Residential
- Master Inspirations
- Learning Enrichment
- International Alumni Network

Module themes

- Strategic mind-set
- Innovation
- Partnering
- Tactical decision making
- Opportunity cultivation

Quick facts

One year
Duration

25
Estimated class size

Oxford, London and Hong Kong
Location

10 days intensive overseas study
Oxford Residential

20 half-day sessions over a year in Hong Kong
Master Inspirations

Personal coaching, virtual learning, 360 feedback & psychometrics
Learning Enrichment

Membership of Oxford business alumni network
Learning Enrichment

What is the Major Projects Leadership Programme?



'The Major Projects Leadership Programme is the flagship development programme for project leaders. It aims to support the transformation of the Hong Kong construction industry by emphasising an innovative mindset and world-class leadership skills.

It builds on the strong track record of Oxford's MSc in Major Programme Management, the UK Cabinet Office Major Projects Leadership Academy, Australia's Victoria Office of Projects's Major Projects Leadership Academy, and other similar programmes for public and private sector organisations.

We are drawing together the capabilities of the Hong Kong Government and Oxford Saïd, which allows participants to benefit from cutting edge research, academic rigour and practical approaches to manage large-scale, complex, transformational major projects.'

Bent Flyvbjerg
BT Professor and Chair of Major Programme Management, and course leader of the MPLP

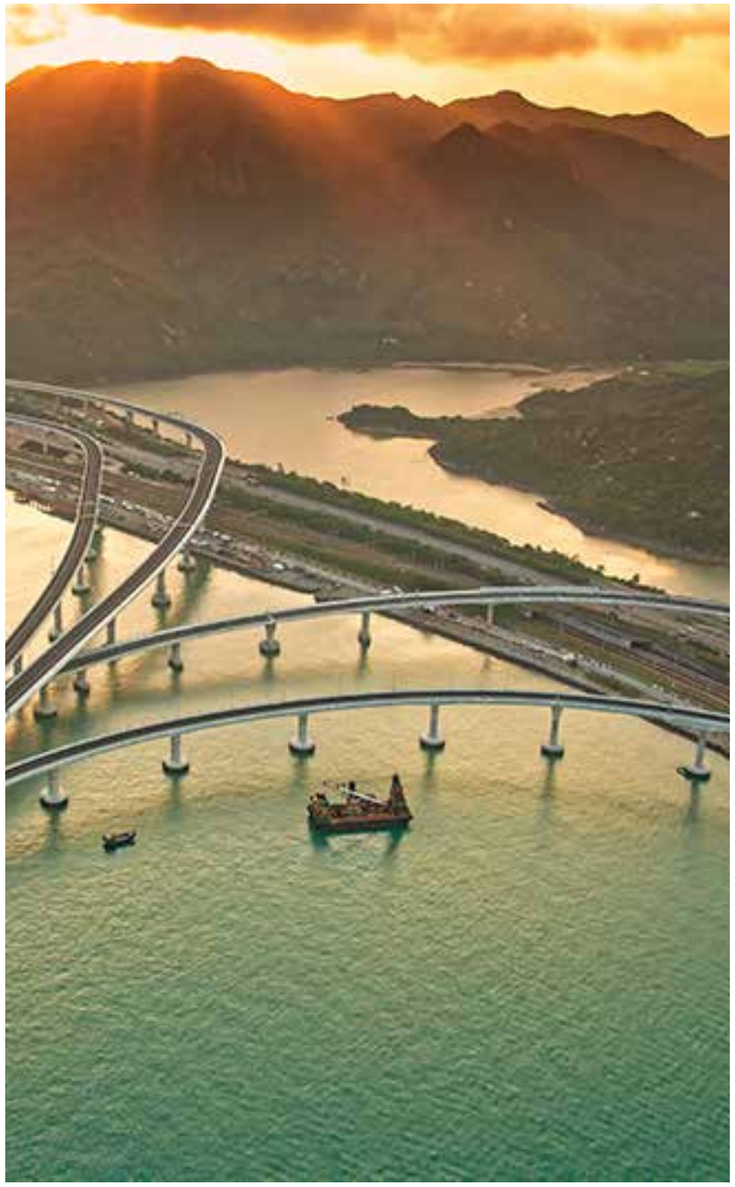


'The 12-month journey of the Major Projects Leadership Programme includes international classes at Oxford, local classes and masterclasses in Hong Kong, virtual learning, and is supported by coaching. We have designed a system that not only equips participants with the latest thinking and world-class leadership skills but also supports them in bringing those new insights back into their projects.

Our measure of success for the Major Projects Leadership Programme is whether at the end of the 12 months the participants have taken individual and collective actions to really shift the needle towards Construction 2.0'.

Alexander Budzier
Fellow in Management Practice and Associated Course Leader of the Major Projects Leadership Programme

Who is the Major Projects Leadership Programme for?



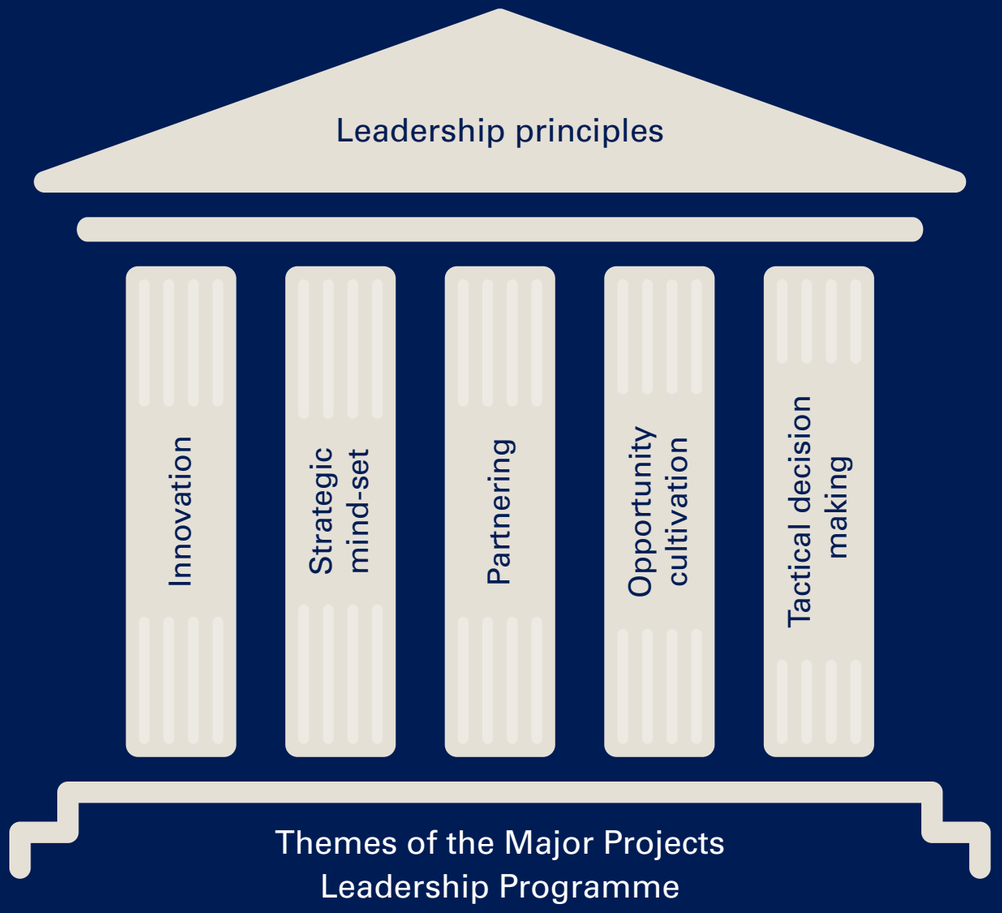
The MPLP provides a platform for participants to work on implementing the Construction 2.0 agenda on their projects and supports Hong Kong's major project leaders through strengthening their skills and capabilities, providing peer support and professional coaching.

The MPLP is designed for government directorate officers and construction leaders working at senior management level in public authorities, as well as others from the private sector that are closely connected with the planning and delivery of major projects in Hong Kong.

The aim on each cohort is to have a diverse range of project leaders to create greater collaboration, develop partnerships and establish a more innovative and resilient culture within both government and industry.

Programme Modules and Themes

Oxford Residential
The MPLP consists of a five-day residential in Oxford followed by three days of UK site visits. Each day contains a mix of lectures, case studies and break-out sessions. The final session of each day is reserved to work on the group projects.



Each day in Oxford focuses on one of the themes to distil the key leadership principles necessary to transform the construction industry.

Innovation
Creating a forward thinking industry environment that supports and encourages the adoption of innovation and technology across the major project lifestyle.

Strategic mind-set
Developing a strategic mind-set based around the development of tailored, commercially viable solutions for each project that balence the objectives and needs of stakeholders, Government and the private sector.

Partnering
Fostering a greater culture of partnership within the civil service and with the private sector.

Opportunity cultivation
Encouraging a project team cultire that is based on cultivating and realising maxiumum opportunites whilst mangaing key project risks, rather that seeking to avoid risks.

Tactical decision making
Fostering a leadership approach that is focused on the bigger picture when challeneges are experienced. This includes having the presence of mind to make tactical adjustments to implementation project plans and standard precedures.

Participants will also visit and learn from best-in-class public and private sector organisations and practitioners from the UK. The first two cohorts of the MPLP engaged with a number of major project leaders including the Infrastructure and Projects Authority, the Institute of Chartered Engineers, Battersea Power Station, Highways England, Thames Tideway, Crossrail, Network Rail, Ørsted, and the UK Parliament.

'The MPLP is a powerful combination of the latest academic research and the practical expertise of running major projects. By visiting projects such as Heathrow Expansion and Crossrail, participants are given invaluable access to the realities of mega project management, and the lessons that are being learnt and applied.'

Andrew Wolstenholme
Former Project Director of Heathrow's Terminal 5 and CEO of Crossrail